

HFES Council Meeting, November 6, 2023

Attendance

Administration: Maria Gray (MG), Patti Oxford (PO)

Guests: Scott Kent (SK)

HFES Council: Carrie Sampson (CS), Daniel Harms (DH), Lisa Christensen (LC), Gina Anderson (GA)-phone

Minutes

7:00pm Opening prayer

Motion to adopt previous meeting minutes (CG)

- DH second the motion.

AGM reporting

- Motion to approve (LC); GA second the motion.

Vacancies

- Kirsten Behnka interested in secretary/treasurer role. Ideally, come onboard in December; Erin will train; receiving the honorarium will be an option.
- LC motion to invite Kirsten to join HFES council; CG second the motion/invite Kirsten.

TOC shortage

- LC summarized high level points on recent communications with the Dept.
- No one from the Dept of Ed has given the school a protocol to follow when short staffed (e.g. when should class be cancelled, at what point in the day should that call be made?).
- The Dept of Ed did not send us the information package as promised; Selkirk got a full-time teaching position.
- Trevor recruited Gord - Hired for 6 months – floater for principals; Trevor and Linda also support admin staff, which has been helpful (PO).

School Council Conference (CG)

- Every school council said struggling with TOCs; FH and St Francis said they're really struggling.
- EAs are being pulled into teaching roles.
- NWT cancelling wellness positions due to lack of TOCs.
- 1 wellness counsellor for each school is planned.
- Mary Cameron – said there are now 204 TOCs, compared to 150 at beginning of year.
- TOCs don't get any child protection training, lack of orientation.

TOC shortage discussion continued

- Admin shouldn't go down so they can do lockdowns or take other safety measures as needed.
- Admin could hire EA and LAT positions; YG plans to hire 81 EA LAT positions.
- YG \$6M signing bonus for health care workers done outside of bargaining process; immediate bonus of 58K for nurse practitioners.
- Action: Invite Minister and DM/ADM to tour our school.
- Action: Lets try to hire a beginner teacher to be a floater.

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- We have 185 students; 1 LAT is currently working at 50%, because of being drawn into classrooms to substitute teach/fill EA gaps.

Admin update (MG)

- Meet 1x/month staff meeting + 1x/month working group meeting.
- Thanksgiving liturgy with elder Anne; proud of YFNED connection. Father Leo was there too and a diversity of parents.
- School photos went well; and teacher-led conferences too.
- Grade 4s had bible celebration.
- Pizza lunch was a success; fire alarm drills also went well.
- PD day – neurosequential model. Developmentally sensitive approach, school holding good baseline of safety.
- Avalanche safety course for 6/7; doing RPAY helper in building/helper in playground training.
- Remembrance Day liturgy this Wednesday.
- Grade 5s participating in filming in intensive French, neurolinguistic model.
- Informal reports go home end of this month; PD day at end of this month.
- Babysitters course this weekend – 15 people signed up (November 18th). Need volunteers.
- Stay Safe course for grade 4-7 invitation will go home this month (Dec. 2nd).
- Vanessa Stitt doing archery later this month, Arctic Sports.
- 1 student in grade 4 leaving, will get new EA.
- Adult staffing hasn't changed.

Panel/wind wall outdoor classroom

- Action: DH to install – LC to give contact info for maker.

CEAY

- developing new communication policy.

Bussing Committee

- All kids who need to be on the Handy Bus are on it.
- Whistle Bend bus: Keno kids, bus stop is on Kaska. 1 km distance.
 - Action: LC to follow up with Chris to get stop closer.
- Communications with bussing are coming across better.
- Incident reporting needs to be consistent for issues on bus.
 - Action: LC to follow up with Chris re: incident reporting, should be in contract.
 - Assigned seating can be a good strategy to keep kids safe; should be adult on the bus (MG).
 - For field trips has to be 8 students: 1 adult; school bus can have 72 people (PO).

In Camera Session

Not needed.

Community Building

Talk about this next month.

9:00pm end.